## HACKETTSTOWN MEDICAL CENTER PHYSICAL/OCCUPATIONAL THERAPY PROCEDURE MANUAL ORIENTATION

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Origin: Physical/Occupational Therapy
Authority: Therapy Services Manager

Revised Date: Page: 1 of 1

**POLICY** 

Each employee will be thoroughly acquainted and acclimated to the hospital and the Physical Therapy/Occupational Therapy Department.

## **PROCEDURE**

The orientation will be a two-fold introduction -- hospital and departmental orientation.

## Hospital - Once a month, on the first Monday of the month.

- 1. Meet with Personnel and go over benefits, hospital policies and procedures.
- 2. Tour of hospital.
- 3. Discussion of hospital philosophy.
- 4. Pre-employment physical.

## **Departmental**

- 1. Within the first 3 weeks of employment, departmental orientation tasks are to be completed via the following forms.
  - New Employee HR Checklist
  - Discipline-specific competency form
  - Cerner Training Roster
- 2. These forms are housed in the shared drive and in the manager's office